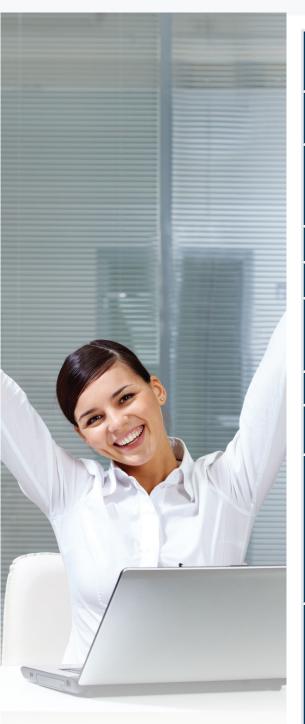
Benefits AT A GLANCE



THOMPSON

GREENSPON

CPAs & Advisors | Partnering for Success

CPA EXAM:	• Compensated for up to 48 hours, \$2,500 towards review materials, \$1,000 bonus upon license completion
DENTAL INSURANCE:	<ul><li>Firm pays 100% of the cost for the employee</li><li>Employee may pay to add family coverage</li></ul>
HEALTH INSURANCE:	<ul> <li>Firm pays 85% of the cost of single coverage of least expensive plan (after 5 years, Thompson Greenspon increases the % paid on your behalf)</li> <li>Employee may pay to add family coverage</li> </ul>
DISABILTY INSURANCE:	Paid Short-term and Long-term Disability
PARENTAL LEAVE:	2 weeks paid Parental Leave
PTO:	<ul> <li>12 hours per month for your first 5 years</li> <li>14 hours per month for your 6th – 10th year</li> <li>17.34 hours per month after your 10th year</li> </ul>
401(k):	• Eligible on the 1st of the month following start date
PROFIT SHARING CONTRIBUTION:	Annual discretionary contribution
ALSO ELIGIBLE FOR:	<ul> <li>Authorized leave for bereavement, CPE, jury duty</li> <li>Cafeteria plan</li> <li>Free parking and gym access</li> <li>Life insurance</li> <li>Paid professional dues</li> <li>Select Fridays off during summer months</li> </ul>
FIRM SPONSORED EVENTS:	<ul> <li>Monthly celebration parties</li> <li>Tax season BINGO</li> <li>Themed lunch/snack days</li> <li>Washington Nationals game</li> <li>Holiday parties, and much more!</li> </ul>
Please note: benefits listed are	

Please note: benefits listed are for full-time employees. Inquire from firm administration the part-time employee benefits.

Thompson Greenspon is proud to have been named a Top Workplace by The Washington Post for many years.



## The Washington Post