

Benefits AT A GLANCE



CPA EXAM:	<ul style="list-style-type: none"> Compensated for up to 48 hours, \$2,500 towards review materials, \$1,000 bonus upon license completion
DENTAL INSURANCE:	<ul style="list-style-type: none"> Firm pays 100% of the cost for the employee Employee may pay to add family coverage
HEALTH INSURANCE:	<ul style="list-style-type: none"> Firm pays 85% of the cost of single coverage of least expensive plan (after 5 years, Thompson Greenspon increases the % paid on your behalf) Employee may pay to add family coverage
DISABILITY INSURANCE:	<ul style="list-style-type: none"> Paid Short-term and Long-term Disability
PARENTAL LEAVE:	<ul style="list-style-type: none"> 2 weeks paid Parental Leave
PTO:	<ul style="list-style-type: none"> 12 hours per month for your first 5 years 14 hours per month for your 6th – 10th year 17.34 hours per month after your 10th year
401(k):	<ul style="list-style-type: none"> Eligible on the 1st of the month following start date
PROFIT SHARING CONTRIBUTION:	<ul style="list-style-type: none"> Annual discretionary contribution
ALSO ELIGIBLE FOR:	<ul style="list-style-type: none"> Authorized leave for bereavement, CPE, jury duty Cafeteria plan Free parking and gym access Life insurance Paid professional dues Select Fridays off during summer months
FIRM SPONSORED EVENTS:	<ul style="list-style-type: none"> Monthly celebration parties Tax season BINGO Themed lunch/snack days Washington Nationals game Holiday parties, and much more!

Please note: benefits listed are for full-time employees. Inquire from firm administration the part-time employee benefits.

Thompson Greenspon is proud to have been named a Top Workplace by The Washington Post for many years.