



CPAs & Advisors | Partnering for Success

ABOUT US

As one of the top 20 firms headquartered in Virginia, Thompson Greenspon has 8 partners and more than 50 employees. We offer ongoing exposure to all facets of public accounting and an ever-expanding and diverse client base within the culture of a closely-knit smaller firm.

Our firm believes quality service is of utmost importance and that our employees are our most vital asset. Our success in the past as well as the future depends in large measure on the quality of personnel the firm employs. To support this belief, Thompson Greenspon fosters career development in numerous ways. We sponsor a mentoring and leadership program to help staff set goals and achieve their potential, and provide regular training, seminars, continuing professional education programs and conferences to keep members engaged and growing throughout their time with the firm. Joining the Thompson Greenspon team provides you with the opportunity to not only progress, but excel in your accounting career.

Ranked as a Top Workplace by *The Washington Post*, Thompson Greenspon provides a strong family atmosphere and believes work/life balance is essential for any thriving business. Our staff is a fundamental part of Thompson Greenspon's success and ensuring a happy and healthy workplace will always be a top priority of the firm.

WHAT WE DO

The firm provides the following services to many different industries:

SERVICES

- Financial Reporting & Assurance
- Tax
- Accounting
- Advisory

INDUSTRIES

- Construction/Real Estate
- Government Contracting
- Nonprofit
- Professional Services
- Employee Benefit Plans

Thompson Greenspon is a great place to work and I have come to refer to my co-workers as my "second family". I have been here for over 20 years and I don't think there is a partner nor employee that I couldn't turn to for assistance with a client or personal need. We approach our work as a team effort, all the way from the staff preparation to final administrative assembly – no one person can do their job well without the whole team effort to make our client's experience the best it can be.

Tricia - Tax Manager



The Washington Post

NAMED A **TOP WORKPLACE** FOR 8 YEARS!



Work/Life Balance

We believe in order for our employees to be most successful, they need to have a balance of personal and professional time. At Thompson Greenspon, professional staff has select Fridays off in the summer so that members are able to take time for family and individual pursuits. In addition, the firm offers paid time off and eight paid holidays.



Growth Potential

Thompson Greenspon dedicates time and resources to help ensure that staff is growing and thriving in their career. The firm provides opportunities to work in a variety of areas and industries, giving staff exposure to many aspects of the accounting profession and providing a well-rounded work place.

PARTNERING IN YOUR PROFESSIONAL SUCCESS



Excellent Benefits

- Medical
- Dental
- Short-term and long-term disability
- Life insurance
- 401(k) and discretionary profit sharing plan
- Cafeteria plan
- Paid parental leave



Other Perks

- Flexible work arrangements
- Competitive salaries
- Paid overtime
- Free gym access
- Dress for your Day
- Paid annual AICPA, VSCPA and state license dues
- Regularly sponsored firm events and happy hours

At Thompson Greenspon, the people and the culture make all the difference. You never feel hesitant to ask for help from anyone, whether it be a staff member or a partner. Everyone is there to help ensure that each job gets done correctly and efficiently. It's nice to know that you're spending 8 hours of your day around people that you actually enjoy working with.

Josh - Audit Manager

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Contact Us

Please contact us for more information about the firm or to submit your resume. We look forward to hearing from you!

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